

Non-Discrimination Policy

1. The Asian Lifestyle Medicine Council (ALMC) is founded on and upholds the principles of respect, integrity, and trust in our service to all stakeholders.
2. Our operations are guided by these core values and our vision of lifestyle medicine as the cornerstone of health, delivering healthcare as a service to ALL individuals.
3. We are committed to treating everyone with respect, fostering a welcoming and inclusive environment in all facets of our organization, including but not limited to potential employment, membership, elected and appointed leadership, volunteer service, strategic partnerships, and engagements as a subcontractor, vendor, or client.
4. ALMC does not discriminate based on personal identities such as race, color, religion, gender, gender expression, age, national origin, disability, marital status, sexual orientation, or military status in any operational activities, including but not limited to membership application, staff hiring and termination, leadership nominations and elections, volunteer and vendor selection, and service provision.
5. ALMC takes conflicts of interest seriously even when such conflicts of interest are intertwined with personal identities (including but not limited to race, color, religion, gender, gender expression, etc.), creating confounders that may affect the vision of ALMC of improving positive health outcomes for Asia's diverse populations with lifestyle medicine as the foundation of healthcare.
6. The ALMC is neutral politically and non-denominational. Persons who attempt to deviate from these constitutional norms of ALMC will be held accountable.
7. The ALMC leadership and the board of directors will assess such conflicts of interest on a case-by-case basis where necessary.